



JOB TITLE: Construction Carpenter

REPORTS TO: PROJECT MANAGER

CLASSIFICATION: Non-Exempt

PAY GRADE 7: STARTING AT \$16.25/HR

OPENING DATE: SEPT. 16, 2019

CLOSING DATE: UNTIL FILLED

SUMMARY/OBJECTIVE: Highly focused, hardworking and meticulous Construction Carpenter with a solid work ethic, physical strength and endurance. Responsible for designing, building, installing, and repairing structures, fixtures, furniture, and other items using different types of materials including wood and steel, utilizing measurements and following blueprints for the building process. Friendly and result oriented with the ability to work collaboratively to attain the goals of the employer using excellent math, critical thinking and mechanical skills as well as attention to detail and dexterity. The duties and responsibilities are described below.

PRIMARY RESPONSIBILITIES: Specific duties include, but are not limited, to the following:

- Work with others in a team environment.
- Understand and utilize blueprints and architectural renderings to meet the needs of the clients.
- Prepare and design the layout and material needs of projects.
- Estimate height, width, length, and other measurements.
- Work with materials such as wood, plastic, glass, steel, insulation, fiberglass, or drywall.
- Work with prefabricated construction including: stairs, mantles, and furniture.
- Perform work while on stilts, ladders, rooftops, beams and other elevated structures.
- Ensure work is completed within all applicable building codes and regulatory guidelines.
- Utilize chisels, planes, saws, drills, and sanders to repair and erect structures.
- Use levels, rulers, plumb bobs, framing squares, and surveying equipment to ensure everything is level and secure.
- Join materials with nails, screws, staples, or adhesives.
- Set trusses, lay roofing materials, build soffits, fascia and work with gutters.
- Repair, build and/or install cabinetry, counters, windows, doors, partitions, trim, molding and other finishing carpentry.
- Create forms for pouring concrete, erect scaffolding and build tunnel bracing.
- Move and operate machinery, work trucks and utility trailers.
- Instruct and direct laborers and other construction helpers.
- Comply with and follow all safety standards, policies and wear protective equipment applicable to each project or job duty.

OTHER DUTIES: Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities, and activities may change at any time with or without notice.

SUPERVISORY RESPONSIBILITY: Supervises laborers and apprentices.

WORK ENVIRONMENT: Commercial and Residential jobsites. This job will require you to work both indoors and outdoors during all 4 seasons. Occasional work on rooftops, multiple stories up on top of sides of various buildings. Other places you may be working are in basements, crawl spaces, attics and environments that are dusty, noisy, hot, cold, cramped and/or containing potential hazardous materials such as asbestos, mold and lead-based paint.



PHYSICAL DEMANDS: The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

While performing the duties of this job, the employee is regularly required to talk, listen, stand, kneel, bend, twist, lift at least 50 lbs. You will also be required to operate power tools and equipment used to apply concrete, grout, cement, sand, plaster, cut, and apply paint or other liquid materials to buildings.

POSITION TYPE/EXPECTED HOURS OF WORK: This is a full-time position. Days of standard work are Monday to Friday, daily hours of work may range from 7:00AM – 5:00PM. Occasional evening and weekend work may be required depending on project deadlines and location. Must have reliable transportation to and from the Construction office located on 14284 Hwy 70 W.

TRAVEL: Occasional travel within a 300-mile radius of Lac du Flambeau, Wisconsin is expected for this position.

REQUIRED EDUCATION AND EXPERIENCE:

- High school Diploma or equivalent
- 6 years of experience in the construction industry

PREFERRED EDUCATION AND EXPERIENCE:

- 10 years of experience in the construction industry
- Expanded knowledge of architectural renderings and building design
- Additional Journeyman classes, certificates or licenses

Company Standards: The foundation of success is found in meeting the following LDF Holdings, LLC expectations:

- Attitude of safety first
- Work ethic of loyalty, integrity, pride, perseverance, accountability, respect and teamwork
- Ambition to succeed
- Adheres to company policies and procedures
- Represents the company in a positive and professional manner
- Flexibility to work for extended hours in order to meet deadlines
- Handles oneself with professionalism during stressful situations
- Maintains positive attitude and morale
- Interacts effectively with all members of the company and all outside associates
- Completes responsibilities diligently
- Thinks big picture and takes into account long-term implications of ones' actions
- Works independently, exercises discretion, applies common sense and makes competent decisions
- Complies with designated work schedule
- Uses company resources wisely
- Maintains neat, clean and organized workspace
- Constantly analyzes for ways to improve individual and/or company performance

LDF Holdings, LLC, is committed to a drug-free workplace. To qualify for this position, the individual must submit to and pass a pre-employment drug screen with random testing thereafter.

Print: _____ **Signature:** _____ **Date:** _____



EEO Statement: LDF Construction provides equal employment opportunities (EEO) to all team members and applicants for employment without regard to race, color, religion, gender, sexual orientation, gender identity, national origin, age, disability, genetic information, marital status, amnesty or status as a covered veteran in accordance with applicable federal, state and local laws. To the greatest extent feasible, preference will be given to qualified American Indians for employment opportunities.

How to Apply: To apply for this position, you can complete an online application at <http://ldfbdc.com/employment/> or submit an application and resume to:

LDF BUSINESS DEVELOPMENT CORP.
ATTN: HUMAN RESOURCES
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