



JOB DESCRIPTION

JOB TITLE: Deli Lead

REPORTS TO: COUNTRY MARKET MANAGEMENT

CLASSIFICATION: NON-EXEMPT

PAY RANGE: STARTING AT \$11.91 PER HOUR (GRADE 3)

POST DATE:

CLOSING DATE: OPEN UNTIL FILLED

SUMMARY/OBJECTIVE: Deli Lead is responsible for managing department inventory, in-stock position, pricing integrity, merchandising, labor, and other operational processes of the Deli Department to LDF Country Market standards. Deli Lead must follow the sales and production planning standards and will ensure that the deli department achieves the standards of performance as outlined in their work plans

ESSENTIAL FUNCTIONS: Specific duties include, but are not limited, to the following:

- Design and implement a PAR inventory system and rotation management.
- Assist in preparation of inventory, labor costs and sales budgets.
- Schedule and assign work for associates on daily basis.
- Train and follow up with associates on proper ServSafe standards and following health codes
- Ensure associates follow company policies and operational procedures.
- Ensure that products are properly labeled with prices and dates.
- Monitor and maintain stock inventory levels to avoid over and under stock problems.
- Ensure that department is maintained neat, clean and safe.
- Perform other duties as assigned.

EXPECTATIONS/ABILITIES:

- Must demonstrate a higher standard of customer service.
- Must demonstrate multi-tasking in a fast pace multi-faceted operation.
- Operate all food preparation machines and equipment.
- Analyze profit and loss statements and recommend improvements to meet department goals.
- Ensure that the deli department is maintained neat, clean, staffed, sanitized and positive service orientated.
- Develop sales promotion programs.
- Interact with customers, and respond to queries, while solving problems related to sales and dissatisfied service.
- Receive, unload and stock inventory by following FIFO inventory system.
- Menu planning and ongoing assessment of menus, adjusting choices as needed.

SUPERVISORY RESPONSIBILITY: No supervision duties are required.

WORK ENVIRONMENT: This job operates in a fast pace multi-faceted operation environment. This role routinely operates all food preparation machines and equipment.

LDF Country Market
501 Old Abe Road
PO Box 155
Lac du Flambeau, WI 54538
Phone: 715.588.3447 Fax: 866.581.0846



PHYSICAL DEMANDS: The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. This job operates in a busy retail environment. The responsibility of the position is performed within the confines of the business operation with exposure to differentials in temperature.

While performing the duties of this job, the employee is regularly required to talk and hear. Exposure to hot and cold temperatures to prepare food. Required ability to stand for long periods of time, sitting, walking, bending, reaching, and lifting up to 40 pounds.

POSITION TYPE/EXPECTED HOURS OF WORK: This is a full-time position. Days and hours of work are scheduled bi-weekly. Occasional evening, weekend and holiday work may be required as job duties demand. Must attend all mandatory meetings and participate in trainings.

TRAVEL: Little to no travel is expected for this position.

EDUCATION AND EXPERIENCE: High school diploma or equivalent is required. Two years in a Deli, buffet or short order service capacity experience is required. ServSafe Food Protection Manager Certification is required within 30 days of employment.

OTHER DUTIES: Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities, and activities may change at any time with or without notice.

CORPORATION STANDARDS: The foundation of success is found in meeting the following LDF Country Market expectations:

- Attitude of safety first
- Work ethic of loyalty, integrity, pride, perseverance, accountability, respect and teamwork
- Ambition to succeed
- Adheres to company policies and procedures
- Represents the company in a positive and professional manner
- Flexibility to work for extended hours in order to meet deadlines
- Handles oneself with professionalism during stressful situations
- Maintains positive attitude and morale
- Interacts effectively with all members of the company and all outside associates
- Completes responsibilities diligently
- Thinks big picture and takes into account long-term implications of ones' actions
- Works independently, exercises discretion, applies common sense and makes competent decisions
- Complies with designated work schedule
- Uses company resources wisely
- Maintains neat, clean and organized workspace
- Constantly analyzes for ways to improve individual and/or company performance

The LDF Country Market is committed to a drug-free workplace. To qualify for this position, the individual must submit to and pass a pre-employment drug screen with random screening thereafter.



Print: _____ Signature: _____ Date: _____

EEO STATEMENT: LDF Country Market provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, gender, sexual orientation, gender identity, national origin, age, disability, genetic information, marital status, amnesty or status as a covered veteran in accordance with applicable federal, state and local laws. To the greatest extent feasible, preference will be given to qualified American Indians for employment opportunities.

HOW TO APPLY: To apply for this position please submit an application and resume to:

LDF BUSINESS DEVELOPMENT CORP.
ATTN: HUMAN RESOURCES
PO Box 155
LAC DU FLAMBEAU, WI 54538
866.423.6104 (FAX)
HR@LDFBDC.COM